

# Enduata Camps Ltd

## Environmental Policy

At Wakati Camp, we believe that every decision we make carries an environmental consequence. We are committed to operating in a manner that actively reduces our greenhouse gas emissions, nurtures the ecosystems in which we are privileged to operate, and contributes meaningfully to the protection and long-term flourishing of biodiversity.

### STATEMENT OF ENVIRONMENTAL COMMITMENT

Wakati Camp is committed to continuously reducing our greenhouse gas emissions across all aspects of our operations; from energy and water use, to transport, procurement, and waste management. We set measurable targets, track our progress, and hold ourselves accountable to a pathway of improvement year on year.

We are equally committed to the protection and active support of biodiversity. We will manage our land and operations in ways that conserve wildlife habitats, support native species, and restore ecological balance where it has been disrupted. We will collaborate with conservation organisations, indigenous communities, and scientific experts to ensure our efforts are grounded in knowledge and have lasting impact.

## 2. Scope and Application

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This policy applies to all Enduata Camp Ltd operations, facilities, staff, contractors, suppliers, and activities conducted on or in association with the camp. It covers:

- All permanent and temporary structures and infrastructure
- All staff employed by or contracted to Wakati Camp
- Procurement, supply chain decisions, and contractor engagements
- Guest-facing activities, excursions, and experiences
- Land management practices on all property owned or leased by Wakati Camp
- Partnerships with third-party organisations operating within camp boundaries

## 3. Reducing Greenhouse Gas Emissions

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Enduata Camps recognises the urgent global need to limit temperature rise in line with the Paris Agreement. We commit to the following actions to reduce our carbon footprint:

### 3.1 Energy

- Conduct an annual energy audit to identify inefficiencies and set reduction targets
- Install energy-efficient appliances throughout the camp

### 3.2 Transportation

- Minimise supply chain transport distances by prioritising local and regional sourcing

### 3.3 Food and Procurement

- Source at least 70% of food from local, seasonal, and sustainable suppliers within 50 km of the camp
- Eliminate single-use plastics from procurement by 2026
- Implement a more plant-forward menu that significantly reduces the carbon footprint of meals served
- Require all suppliers to provide evidence of their own environmental commitments

### 3.4 Waste and Circular Economy

- Compost all organic kitchen and garden waste on-site for use in landscaping and regenerative agriculture. Will need to be taken off-site.
- Track and report waste generation data quarterly with improvement targets

### 3.5 Carbon Measurement and Reporting

- Calculate our full Scope 1, 2, and 3 greenhouse gas emissions annually using recognised methodologies
- Publish an annual Environmental Report disclosing our emissions, targets, and progress
- Work toward achieving carbon neutrality by 2030 and net zero by 2035
- Where emissions cannot yet be eliminated, offset them through high-quality, independently verified carbon projects

## 4. Protecting and Supporting Biodiversity

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Wakati Camp is located within an ecosystem of significant ecological value. We acknowledge the inherent worth of every species and habitat, and commit to being active custodians of the natural world. Our biodiversity commitments are built around three pillars: Protect, Restore, and Engage.

### 4.1 Protect

- Designate and enforce no-disturbance zones within sensitive habitats, including riparian areas, nesting sites, and old-growth vegetation
- Implement a strict dark sky policy to minimise light pollution and protect nocturnal species
- Restrict access to ecologically sensitive areas and manage visitor numbers to prevent habitat degradation
- Prohibit the use of chemical pesticides, herbicides, and synthetic fertilisers across all camp land

### 4.2 Restore

- Partner with local conservation bodies to design and implement science-led restoration programmes

### 4.3 Engage

- Train all staff in biodiversity awareness, species identification, and conservation best practices
- Offer guests meaningful wildlife and conservation experiences that build connection and foster pro-environmental behaviour
- Contribute financially to at least one regional or national conservation initiative per year
- Collaborate with indigenous and local communities in biodiversity stewardship, respecting traditional ecological knowledge
- Publish biodiversity monitoring data and share learnings with conservation networks
- Support the development of a wildlife recording programme, open to guests and citizen scientists

## 5. Governance and Accountability

Environmental commitments are only as meaningful as the structures that hold them in place. Wakati Camp will ensure this policy is embedded at every level of the organisation:

- An Sustainability Officer will be appointed with responsibility for coordinating, monitoring, and reporting on all activities under this policy
- The Camp Manager will hold ultimate accountability for environmental performance
- Environmental objectives will be reviewed and updated annually by senior management
- Staff will be trained in the requirements of this policy upon joining and through ongoing professional development
- This policy will be reviewed in full every 12 months or following any significant operational change
- Suppliers and contractors will be required to demonstrate alignment with this policy as a condition of engagement
- An annual Environmental Report will be produced and made available to guests, staff, and stakeholders

## 6. Key Targets at a Glance

Commitment	Target	Deadline
Eliminate single-use plastics	<b>100% elimination</b>	2026 (Immediate, done)
Renewable energy transition	<b>100% renewable energy</b>	2026 (Immediate, done)
Local food sourcing	<b>70% local/seasonal</b>	Ongoing
Carbon neutrality	<b>Net carbon neutral</b>	2030
Net zero emissions	<b>Full net zero</b>	2035
Annual Environmental Report	<b>Published each year</b>	Ongoing