

Enduata Camps Ltd

Environmental Policy

At Wakati Camp, we believe that every decision we make carries an environmental consequence. We are committed to operating in a manner that actively reduces our greenhouse gas emissions, nurtures the ecosystems in which we are privileged to operate, and contributes meaningfully to the protection and long-term flourishing of biodiversity.

STATEMENT OF ENVIRONMENTAL COMMITMENT

Wakati Camp is committed to continuously reducing our greenhouse gas emissions across all aspects of our operations; from energy and water use, to transport, procurement, and waste management. We set measurable targets, track our progress, and hold ourselves accountable to a pathway of improvement year on year.

We are equally committed to the protection and active support of biodiversity. We will manage our land and operations in ways that conserve wildlife habitats, support native species, and restore ecological balance where it has been disrupted. We will collaborate with conservation organisations, indigenous communities, and scientific experts to ensure our efforts are grounded in knowledge and have lasting impact.

2. Scope and Application

This policy applies to all Enduata Camp Ltd operations, facilities, staff, contractors, suppliers, and activities conducted on or in association with the camp. It covers:

- All permanent and temporary structures and infrastructure
- All staff employed by or contracted to Wakati Camp
- Procurement, supply chain decisions, and contractor engagements
- Guest-facing activities, excursions, and experiences
- Land management practices on all property owned or leased by Wakati Camp
- Partnerships with third-party organisations operating within camp boundaries

3. Reducing Greenhouse Gas Emissions

Enduata Camps recognises the urgent global need to limit temperature rise in line with the Paris Agreement. We commit to the following actions to reduce our carbon footprint:

3.1 Energy

- Conduct an annual energy audit to identify inefficiencies and set reduction targets
- Install energy-efficient appliances throughout the camp

3.2 Transportation

- Minimise supply chain transport distances by prioritising local and regional sourcing

3.3 Food and Procurement

- Source at least 80% of food from local, seasonal, and sustainable suppliers within 50 km of the camp
- Eliminate single-use plastics from procurement by 2026
- Implement a more plant-forward menu that significantly reduces the carbon footprint of meals served
- Require all suppliers to provide evidence of their own environmental commitments

3.4 Waste and Circular Economy

- Compost all organic kitchen and garden waste on-site for use in landscaping and regenerative agriculture. This will be taken off-site as not allowed in national park.
- Track and report waste generation data quarterly with improvement targets

3.5 Carbon Measurement and Reporting

- Calculate our full Scope 1, 2, and 3 greenhouse gas emissions annually using recognised methodologies
- Publish an annual Environmental Report disclosing our emissions, targets, and progress
- Work toward achieving carbon neutrality by 2030 and net zero by 2035
- Where emissions cannot yet be eliminated, offset them through high-quality, independently verified carbon projects

4. Protecting and Supporting Biodiversity

Wakati Camp is located within an ecosystem of significant ecological value. We acknowledge the inherent worth of every species and habitat, and commit to being active custodians of the natural world. Our biodiversity commitments are built around three pillars: Protect, Restore, and Engage.

4.1 Protect

- Designate and enforce no-disturbance zones within sensitive habitats, including riparian areas, nesting sites, and old-growth vegetation
- Implement a strict dark sky policy to minimise light pollution and protect nocturnal species
- Restrict access to ecologically sensitive areas and manage visitor numbers to prevent habitat degradation
- Prohibit the use of chemical pesticides, herbicides, and synthetic fertilisers across all camp land

4.2 Restore

- Partner with local conservation bodies to design and implement science-led restoration programmes

4.3 Engage

- Train all staff in biodiversity awareness, species identification, and conservation best practices
- Offer guests meaningful wildlife and conservation experiences that build connection and foster pro-environmental behaviour
- Contribute financially to at least one regional or national conservation initiative per year
- Collaborate with indigenous and local communities in biodiversity stewardship, respecting traditional ecological knowledge
- Publish biodiversity monitoring data and share learnings with conservation networks
- Support the development of a wildlife recording programme, open to guests and citizen scientists

5. Governance and Accountability

Environmental commitments are only as meaningful as the structures that hold them in place. Wakati Camp will ensure this policy is embedded at every level of the organisation:

- An Sustainability Officer will be appointed with responsibility for coordinating, monitoring, and reporting on all activities under this policy
- The Camp Manager will hold ultimate accountability for environmental performance
- Environmental objectives will be reviewed and updated annually by senior management
- Staff will be trained in the requirements of this policy upon joining and through ongoing professional development
- This policy will be reviewed in full every 12 months or following any significant operational change
- Suppliers and contractors will be required to demonstrate alignment with this policy as a condition of engagement
- An annual Environmental Report will be produced and made available to guests, staff, and stakeholders

6. Key Targets at a Glance

Commitment	Target	Deadline
Eliminate single-use plastics	100% elimination	2026 (Immediate, done)
Renewable energy transition	100% renewable energy	2026 (Immediate, done)
Local food sourcing	80% local/seasonal	Ongoing
Net zero emissions	Full net zero	2035
Annual Environmental Report	Published each year	Ongoing

Enduata Camps Ltd

Sera ya Mazingira

Katika Wakati Camp, tunaamini kwamba kila uamuzi tunaofanya una athari kwa mazingira. Tumejitolea kuendesha shughuli zetu kwa namna inayopunguza kikamilifu uzalishaji wetu wa gesi za chafu, kukuza mifumo ya ikolojia tunayobahatika kufanyia kazi, na kuchangia kwa dhati katika ulinzi na ustawi wa muda mrefu wa bioanuwai.

TAMKO LA AHADI YA MAZINGIRA

Wakati Camp imejitolea kuendelea kupunguza uzalishaji wetu wa gesi za chafu katika nyanja zote za uendeshaji wetu; kutoka matumizi ya nishati na maji, hadi usafiri, ununuzi, na usimamizi wa taka. Tunaweka malengo yanayoweza kupimwa, tunafuatilia maendeleo yetu, na tunajiwajibisha kwa njia ya uboreshaji mwaka hadi mwaka.

Tumejitolea vilevile kwa ulinzi na uungaji mkono wa dhati wa bioanuwai. Tutasimamia ardhi na shughuli zetu kwa namna inayohifadhi makazi ya wanyamapori, kuunga mkono spishi asilia, na kurejesha uwiano wa kiikolojia pale ulipovurugika. Tutashirikiana na mashirika ya uhifadhi, jamii za wenyeji, na wataalamu wa kisayansi ili kuhakikisha juhudi zetu zinajengwa kwenye maarifa na kuwa na athari ya kudumu.

2. Wigo na Matumizi

Sera hii inatumika kwa shughuli zote za Enduata Camp Ltd, vituo, wafanyakazi, wakandarasi, wasambazaji, na shughuli zinazofanyika ndani au zinazohusiana na kambi. Inajumuisha:

- Miundo yote ya kudumu na ya muda pamoja na miundombinu
- Wafanyakazi wote walioajiriwa au walioingia mkataba na Wakati Camp
- Ununuzi, maamuzi ya mnyororo wa ugavi, na ushirikiano na wakandarasi
- Shughuli, matembezi, na uzoefu unaowahusu wageni
- Mazoea ya usimamizi wa ardhi kwenye mali zote zinazomilikiwa au kukodishwa na Wakati Camp
- Ushirikiano na mashirika ya wahusika wengine yanayofanya kazi ndani ya mipaka ya kambi

3. Kupunguza Uzalishaji wa Gesi za Chafu

Enduata Camps inatambua uhitaji wa dharura wa kimataifa wa kudhibiti ongezeko la joto kulingana na Mkataba wa Paris. Tunajitolea kuchukua hatua zifuatazo ili kupunguza alama yetu ya kaboni:

3.1 Nishati

- Kufanya ukaguzi wa kila mwaka wa matumizi ya nishati ili kubaini upungufu na kuweka malengo ya kupunguza

- Kusakinisha vifaa vyenye ufanisi wa nishati katika kambi yote

3.2 Usafiri

- Kupunguza umbali wa usafirishaji wa mnyororo wa ugavi kwa kutanguliza upatikanaji wa bidhaa za ndani na kikanda

3.3 Chakula na Ununuzi

- Kupata angalau 80% ya chakula kutoka kwa wasambazaji wa ndani, wa msimu, na endelevu ndani ya kilomita 50 kutoka kambini
- Kuondoa plastiki za matumizi moja kwenye ununuzi ifikapo 2026
- Kutekeleza menyu inayotanguliza vyakula vya mimea zaidi, inayopunguza kwa kiasi kikubwa alama ya kaboni ya milo inayotolewa
- Kuwataka wasambazaji wote kutoa uthibitisho wa ahadi zao wenyewe za kimazingira

3.4 Taka na Uchumi wa Mzunguko

- Kutengeneza mboji kutoka taka zote za asili za jikoni na bustani papo hapo kwa matumizi ya upambaji wa ardhi na kilimo cha kurejesha ardhi. Itahitajika kupelekwa nje ya eneo.
- Kufuatilia na kuripoti data ya uzalishaji wa taka kila robo mwaka pamoja na malengo ya uboreshaji

3.5 Upimaji na Uripoti wa Kaboni

- Kuhesabu kikamilifu uzalishaji wetu wa gesi za chafu wa Scope 1, 2, na 3 kila mwaka kwa kutumia mbinu zinazotambulika
- Kuchapisha Taarifa ya Mazingira ya kila mwaka inayofichua uzalishaji wetu, malengo, na maendeleo
- Kufanya kazi kuelekea kufikia usawa wa kaboni ifikapo 2030 na net zero ifikapo 2035
- Pale ambapo uzalishaji hauwezi bado kuondolewa, kuufidia kupitia miradi ya kaboni yenye ubora wa hali ya juu na iliyothibitishwa kwa uhuru

4. Kulinda na Kuunga Mkono Bioanuwai

Wakati Camp iko ndani ya mfumo wa ikolojia wenye thamani kubwa ya kiikolojia. Tunatambua thamani ya asili ya kila spishi na makazi, na tunajitolea kuwa walinzi hai wa ulimwengu wa asili. Ahadi zetu za bioanuwai zimejengwa kwenye nguzo tatu: Kulinda, Kurejesha, na Kushirikisha.

4.1 Kulinda

- Kutenga na kusimamia maeneo yasiyoruhusu usumbufu ndani ya makazi nyeti, ikiwemo maeneo ya kingo za mito, maeneo ya kutagia, na mimea ya asili iliyokomaa
- Kutekeleza sera kali ya anga yenye giza (dark sky) ili kupunguza uchafuzi wa mwanga na kulinda spishi za usiku
- Kuzuia ufikiaji wa maeneo nyeti kiikolojia na kusimamia idadi ya wageni ili kuzuia uharibifu wa makazi
- Kupiga marufuku matumizi ya viuatilifu vya kemikali, dawa za magugu, na mbolea za viwandani katika ardhi yote ya kambi

4.2 Kurejesha

- Kushirikiana na mashirika ya uhifadhi ya ndani kubuni na kutekeleza mipango ya kurejesha inayoongozwa na sayansi

4.3 Kushirikisha

- Kuwafunza wafanyakazi wote uelewa wa bioanuwai, utambuzi wa spishi, na mazoea bora ya uhifadhi
- Kuwapa wageni uzoefu wa maana wa wanyamapori na uhifadhi unaojenga muunganiko na kukuza tabia rafiki kwa mazingira
- Kuchangia kifedha kwenye angalau mpango mmoja wa kikanda au kitaifa wa uhifadhi kila mwaka
- Kushirikiana na jamii za asili na za wenyeji katika usimamizi wa bioanuwai, kwa kuheshimu maarifa ya kimila ya kiikolojia
- Kuchapisha data ya ufuatiliaji wa bioanuwai na kushiriki mafunzo na mitandao ya uhifadhi
- Kuunga mkono uanzishwaji wa mpango wa kurekodi wanyamapori, ulio wazi kwa wageni na wanasayansi wa kiraia

5. Utawala na Uwajibikaji

Ahadi za kimazingira zina maana tu kama zinavyoingwa mkono na miundo inayozishikilia. Wakati Camp itahakikisha sera hii inajengwa katika kila ngazi ya shirika:

- Afisa wa Uendeleu atateuliwa akiwa na jukumu la kuratibu, kufuatilia, na kuripoti shughuli zote chini ya sera hii
- Meneja wa Kambi atakuwa na uwajibikaji wa mwisho kwa utendaji wa kimazingira
- Malengo ya kimazingira yatapitiwa na kusasishwa kila mwaka na uongozi mkuu
- Wafanyakazi watafundishwa mahitaji ya sera hii wanapojiunga na kupitia maendeleo endelevu ya kitaaluma
- Sera hii itapitiwa kikamilifu kila baada ya miezi 12 au baada ya mabadiliko yoyote makubwa ya kiuendeshaji
- Wasambazaji na wakandarasi watatakiwa kuonyesha ulinganifu na sera hii kama sharti la ushirikiano
- Taarifa ya Mazingira ya kila mwaka itatayarishwa na kupatikana kwa wageni, wafanyakazi, na wadau

6. Malengo Muhimu kwa Muhtasari

Ahadi	Lengo	Muda wa Mwisho
Kuondoa plastiki za matumizi moja	Uondoaji wa 100%	2026 (Papo hapo, imekamilika)
Mpito wa nishati mbadala	Nishati mbadala 100%	2026 (Papo hapo, imekamilika)
Upatikanaji wa chakula cha ndani	80% cha ndani/msimu	Inaendelea

Usawa wa kaboni	Net carbon neutral	2030
Uzalishaji sifuri halisi	Net zero kamili	2035
Taarifa ya Mazingira ya kila mwaka	Inachapishwa kila mwaka	Inaendelea